

# Agenda

<b>Meeting name</b>	<b>Meeting of the Council</b>
<b>Date</b>	<b>Wednesday, 26 February 2020</b>
<b>Start time</b>	<b>6.30 pm</b>
<b>Venue</b>	<b>Parkside, Station Approach, Burton Street, Melton Mowbray LE13 1GH</b>
<b>Other information</b>	<b>This meeting is open to the public</b>

Members of the Council are summoned to the above meeting to consider the following items of business.

**Edd de Coverly**  
**Chief Executive**

## Membership

<b>Councillors</b>	M. Graham MBE (Chair)	P. Faulkner (Vice-Chair)
	T. Bains	R. Bindloss
	R. Browne	S. Carter
	P. Chandler	R. Child
	P. Cumbers	R. de Burle
	J. Douglas	C. Evans
	C. Fisher	A. Freer-Jones
	M. Glancy	A. Hewson
	L. Higgins	E. Holmes
	J. Illingworth	S. Lumley
	J. Orson	A. Pearson
	P. Posnett MBE	D. Pritchett
	R. Smedley	M. Steadman
	J. Wilkinson	P. Wood

**Quorum:** 14 Councillors

<b>Meeting enquiries</b>	Democratic Services
<b>Email</b>	democracy@melton.gov.uk
<b>Agenda despatched</b>	Tuesday, 18 February 2020

No.	Item	Page No.
1.	<b>APOLOGIES FOR ABSENCE</b>	
2.	<b>MINUTES</b> To confirm the minutes of the Council meeting held on 18 December 2019.	1 - 10
3.	<b>DECLARATIONS OF INTEREST</b> Members to declare any interest as appropriate in respect of items to be considered at this meeting.	11 - 12
4.	<b>MAYOR'S ANNOUNCEMENTS</b>	
5.	<b>LEADER'S ANNOUNCEMENTS</b>	
6.	<b>PUBLIC QUESTION TIME</b> In accordance with the Constitution, Members of the Council may answer questions from the public of which notice has been given.  No questions were received by the deadline for this meeting.	
7.	<b>CABINET RECOMMENDATIONS TO COUNCIL</b> To receive a report from the Cabinet on recommendations referred to the Council for determination and on Key Decisions made since the publication of the agenda for the previous Council meeting held on 18 December 2019:  <ol style="list-style-type: none"> <li>1. New Corporate Strategy 2020-2024</li> <li>2. Interim Housing Revenue Account Business Plan</li> <li>3. Housing Revenue Account Revenue Budget Proposals 2020/21 (updated version)</li> <li>4. Capital Programme and Capital Strategy 2020/21</li> <li>5. General Fund Revenue Budget 2020/21 and Medium Term Financial Strategy 2020/21 to 2023/24</li> <li>6. Prudential Indicators and Treasury Management Strategy 2020/21</li> <li>7. Cabinet Report to Council</li> </ol>	13 - 224
8.	<b>COUNCIL TAX SETTING 2020/21</b> The Council to calculate and set the Council Tax for 2020/21 as required under the Local Government Finance Act 1992. The Leicestershire County Council figures are subject to approval at their meeting on 19 February 2020.	225 - 238
9.	<b>PAY POLICY STATEMENT</b> To gain approval for the 2020/21 Annual Pay Policy Statement so that it can be published in line with the requirements of the Localism	239 - 248

	Act 2011.	
10.	<p><b>QUESTIONS FROM MEMBERS</b></p> <p>In accordance with the Constitution, a Member may ask the Leader, the Chair of the Council or a Committee Chair, a question on any matter in relation to which the Council has powers or duties or which affects the Borough.</p> <p>The following question was received from Councillor Evans :</p> <p>Does the Leader of the Council agree with me that the way Leicestershire County Council has recently decided to drastically cut the sponsored rural bus services throughout Melton Mowbray Borough is appalling and that the Council should communicate our concern in the strongest terms possible?</p> <p>The Leader to respond.</p>	
11.	<p><b>MOTIONS ON NOTICE</b></p> <p>In accordance with the Constitution, motions on notice must be signed by at least two Members and be about matters for which the Council has a responsibility or which affect the Melton Borough.</p> <p>The following motion was received from the Leader of the Council:</p> <p>Following the Government’s adoption of the International Holocaust Remembrance Alliance (IHRA) definition in 2017, Government has been encouraging Councils to formally adopt the definition as a clear message that antisemitic behaviour will not be tolerated. The Secretary of State wrote to all Council Leaders on 15 October 2019 to explain the need to take urgent action. I therefore encourage the Council to respond positively to this motion as this also fits with our recently adopted Equality Scheme and the Council’s aspirations to champion diversity across the Borough.</p> <p>Hatred, and particularly religious hatred, in all forms, is not something that should be tolerated in our society. Whilst there have been instances of hatred appallingly directed at several religions, worryingly there is an upward national trend in antisemitic hatred that must not be tolerated.</p> <p>The United Nations Special Rapporteur on Freedom of Religion or Belief recently released a report which agreed that the IHRA Working Definition of Antisemitism can offer valuable guidance for identifying antisemitism in its various forms.</p> <p>The IHRA definition is as follows:</p> <p>‘Antisemitism is a certain perception of Jews, which may be expressed as hatred toward Jews. Rhetorical and physical manifestations of antisemitism are directed toward Jewish or non-Jewish individuals and/or their property, toward Jewish community institutions and religious facilities’.</p>	

	<p>This definition is encouraged in its use in 'education, awareness-raising and for monitoring and responding to manifestations of antisemitism'.</p> <p>I therefore move that</p> <p>(1) Melton Borough Council agrees with the International Holocaust Remembrance Alliance working definition of anti-semitism:  'Antisemitism is a certain perception of Jews, which may be expressed as hatred toward Jews. Rhetorical and physical manifestations of antisemitism are directed toward Jewish or non-Jewish individuals and/or their property, toward Jewish community institutions and religious facilities';</p> <p>(2) Council notes that :  We have both a legal and a moral duty to show fairness and equality to our residents, our service users and our employees. We currently have systems in place to ensure that antisemitism is not tolerated within our District. These include our commitment to hate incident/crime reporting and also our Equality Plan, whilst these are not specific to antisemitism they both ensure that antisemitism is not tolerated. Through either of these channels we would expect any antisemitism to be identified and challenged appropriately. Antisemitism is covered under the characteristic 'religion and belief' in both hate incident/crime reporting and the Equality Act 2010;</p> <p>(3) Subject to approval of recommendation (1) that as per the request from the Secretary of State the Council's Democratic Services Manager be authorised to inform him of the Council decision.</p>	
12.	<p><b>RECOMMENDATIONS AND REPORTS FROM COMMITTEES</b>  There are no recommendations or reports from committees.</p>	
	<p><b>EXCLUSION OF THE PUBLIC</b>  <b>RECOMMENDED that the Public be excluded during the consideration of the following item of business in accordance with Part 1 of Schedule 12A of the Local Government Act 1972 (Access to Information : Exempt Information) under paragraph(s) 3.</b></p>	
13.	<p><b>HOUSING IMPROVEMENT PLAN - IT SYSTEM INVESTMENT AND INTEGRATION PROJECT</b>  To consider an upgrade and extension of the contract for the Housing Management IT System to enable the ambitious and comprehensive aims and objectives of the recently approved Housing Improvement Plan to be most effectively achieved.</p> <p>To follow.</p>	